

## Idaho Culture Change Coalition

Statewide Culture Change Information Bulletin #1

March 12, 2007

### Updates: Idaho Culture Change Coalition

*Idaho Culture Change 2007 Leadership Team*

*The first Idaho Culture Change Coalition Leadership Team is on board. Please welcome the members for our 2007 year. More details about the Leadership Team will be in the upcoming newsletter. The Team is very passionate about culture change. Each member brings specific skills, talents, knowledge, and experience to Idaho's first Culture Change Coalition. The Team will be designing and developing culture change educational workshops and tools that can be helpful in implementing culture change in your facility or center. At the heart of our team, is a shared vision to "positively impact respectful good care for all"*

*(Roger Letourneau, LT member).*

Lilah Heck  
Virginia Gardner  
Kristine Anselmo  
JaneAnn Lahmann  
Robert Vande Merwe  
Roger Letourneau  
Jan Young  
Skeeter Lynch  
Tari Yourzek  
Connie Lowder, Qualis Health  
Holly Colwell, Qualis Health

Jerome  
Bear Lake  
NW Regional Member  
NW Regional Member  
Boise  
Blackfoot  
Coeur d'Alene  
Princeton  
Sagle  
Boise  
Boise

### Pioneer Network Culture Change Tool Kit

*The Idaho Culture Change Coalition is exploring using the Pioneer Network Culture Change Curriculum as a foundation for its education and trainings. Please look at the (7) tool kits available for your health care setting; they may be helpful in providing guidance for your own culture change efforts. Many of the culture change coalitions across the nation are incorporating the Pioneer Network Took Kits into their training programs and in-services. For more information about how other states and nursing homes are changing their care culture, check out the website: [www.pioneerexchange.org](http://www.pioneerexchange.org). To review the Pioneer Network Tool Kits, go to:*

*<http://resources.lanit.com/moaha/pdf/household%20Matter%20Tool%20Kit%20Flyer.pdf>*

#### **HOUSEHOLD MATTERS: Culture Change Tool Kits**

Funded By: Commonwealth Fund • Sunflower Foundation • Kansas Department on Aging • Meadowlark Hills

#### **A Comprehensive Toolkit to help transform:**

- Institution into household model
- Staff and Elder relationships to co-create home
- Framework and values
- Policy and procedures
- HR systems for decentralized teams
- Quality development and measurements

#### *The Toolkit includes:*

- The Leadership Book, *In Pursuit of the Sunbeam*
- A training guide, *Living and Working in Harmony*
- Three CD's with electronic materials including Policies and Procedures, QI and HR
- Seven DVD video training modules that demonstrate principles and applied methods in the field

This toolkit is designed within the framework of resident-directed service by self-led work teams in a household community and supported by values-driven resource bearing leadership in a process-sensitive outcome measured environment.

Limited edition toolkit available for \$700 plus \$28 shipping and handling

Toll Free 866.405.8514 [www.agingri.org](http://www.agingri.org)

*"Resident-centered care is no longer an option for aging services providers, it's a must. Using this toolkit can help providers with both the big picture philosophy and the nuts and bolts of creating households that put residents at the forefront of their work."* Larry Minnix, President & CEO of AAHSA

## Idaho Culture Change Newsletter

*The Coalition will offer a quarterly newsletter each year. The Team is exploring what will be included and so far two members have a file full of rich and helpful information. You can help too! If you would like to contribute articles, tips and ideas, please contact Tari Yourzek, or Skeeter Lynch. The following are ideas already in the works for the newsletter:*

Co-Chair Corner, Pictures of Co-Chairs, Pictures of LT members, Leadership Team Corner, Advocate Letters, Regulation and Culture change, perspectives on culture change, Pictures of CC in homes in Idaho, Regionally, Nationally, Resident council corner, Family Corner, Water Mark: Vision, Mission and Goals, Empowerment, Respect, Values, Feature articles from each region in Idaho, Regional news, submission process, Technology and Culture Change, Resources, Education opportunities & conferences, Networking for Solutions: sharing ideas and solution with each other, General Culture Change Coalition articles from within and outside of the state, Sunshine Corner: (what working,) and information on how to Join, and to donate.

## Idaho Culture Change Coalition's Scope of Work 2007

*The coalition has outline a scope of work for 2007. This is a broad range of goals and targets towards educating about culture change in our state. As the Team begins their work this month, priorities will be set and plans to achieve those goals will be important to Idaho's culture change efforts. These working groups include:*

- Communications
- Education, Workshops & Conferences
- Finances & Fundraising
- Leadership Team Development & Recruitment
- Policy & Procedures
- Grant Writing
- Long Range Planning
- Advocacy & Legislation
- Membership & Public Relations

## Culture Change Accord in July 2007

*Connie Lowder, Holly Colwell of Qualis Health and the Idaho Culture Change Coalition are visioning and developing a Culture Change Accord to be help in July 2007 in collaboration with the Idaho Health Care Association's conference. The accord will focus on culture change, person centered approaches, implementing changes in facilities and centers, and other topics pertaining to creating person centered living, working and caring environments for all. Planning for the Accord has already begun with a potential team-teaching opportunity with others. If you would like to volunteer to help with the Accord in July, please contact Tari Yourzek or Skeeter Lynch.*

## Idaho Coalition Executive Contact Information

*Feel free to contact our Executive Team for more information about volunteering, the coalition, donating, and if you have questions. The first year the Team is building a strong foundation for a sustainable and effective coalition. We welcome the Leadership Team and look forward to our work together and with all of you. We appreciate the efforts already being made to enhance the lives of those you serve.*

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